

IV. TRAINING PLAN – ANNUAL REFRESHER TRAINING Part 46

Est. Hours	Subject	Objectives	Teaching Method	Course Material	Evaluation
.25hr	Changes at the mine site	Raise Awareness of any changes affecting safety and health and appropriate safeguards	Lecture, discussion, visual aids	Discussion	Discussion, Oral Response
.5hr	2021 Focus on Safety	To get employees Engaged in safety program	Video, Discussion	Video, Discussion	Discussion, Oral Response
.25hr	Hearing Conservation	Understand the effects of noise on hearing, how to prevent hearing loss.	Video, Discussion	Video, Discussion	Discussion, Oral response
2hr	Covid-19 Awareness, Prevention, Mitigation	Raise Awareness of Health Risk and How to Prevent Illness	Video, PPT, Lecture, Visual Aids	Video, PPT, Lecture, Visual Aids, Handouts	Discussion, Oral response. Test
.5hr	Wk.15_HazCom_FA SDS JB Weld_56.1127_56.11010_Bucket Teeth Removal	Review SDS, safety topics and MSHA standards	Lecture, discussion	Discussion	Discussion, Oral response
.5hr	Wk.16_HazCom_FA_SDS Natural Orange_56.3200_56.3201_Cleaning with HP Water Hose	Review SDS, safety topics and MSHA standards	Lecture, discussion	Discussion	Discussion, Oral response
.5hr	WK.17_Work Zone Safety, Shoveling, Conveyor Safety_46.12_56.3200	Review safety topics, and MSHA standards	Lecture, discussion	Discussion	Discussion, Oral response
.5hr	Wk.18_HazCom_FA_SDS Compressed Argon Gas_56.5002_56.5001_Hydraulic System Safety	Review SDS, safety topics and MSHA standards	Lecture, discussion	Discussion	Discussion, Oral response
.5hr	Wk.19_HazCom_FA_SDS WD40_46.5 New Miner Training_ Drugs & Alcohol, Loud Music/Radios	Review SDS, safety topics and MSHA standards	Lecture, discussion	Discussion	Discussion, Oral response
.5hr	Wk.20_HazCom_FA_SDS DEF_47.41_Stockpile/Highwall Safety, Safe Driving	Review SDS, safety topics and MSHA standards	Lecture, discussion	Discussion	Discussion, Oral response
.5hr	WK.21_Use of Hand Tools, Proper Lifting 56.3130_56.3131	Review safety topics, and MSHA standards	Lecture, discussion	Discussion	Discussion, Oral response
.5hr	Wk.22_HazCom_FA_SDS Hydraulic Fluid_56.5005_56.5006_Portable Electric Tool Use	Review SDS, safety topics and MSHA standards	Lecture, discussion	Discussion	Discussion, Oral response
.5hr	WK.30_Working in Heat, Electrical Safety, Awareness of Surroundings_56.13011_46.42b	Review safety topics, and MSHA standards	Lecture, discussion	Discussion	Discussion, Oral response
.5hr	Wk.32_HazCom_FA_SDS Welding Electrodes_56.20003_56.20011_Drilling, Grinding and Welding Safety	Review SDS, safety topics and MSHA standards	Lecture, discussion	Discussion	Discussion, Oral response
.5hr	Wk.41_56.14200_56.14201_Ladder Safety, PPE Use, Rigging for a Lift	Review SDS, safety topics and MSHA standards	Lecture, discussion	Discussion	Discussion, Oral response
12.5hr	Remainder of toolbox talks MSHA Standards	Review SDS, safety topics and MSHA standards	Lecture, discussion	Discussion	Discussion, Oral response

2021 Refresher Plan

Posted XX/XX/XXXX